

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
7275503

EMPLOYER NAME
ANALOG DEVICES INC

ADDRESS
1 Analog Way

CITY/TOWN
WILMINGTON

STATE
MA

ZIP CODE
01887

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
042348234

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): X6LJRH3LG266

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334413 - Semiconductor and Related Device Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|-----------|------------------------|---------------------------|-------------|---|----------------------------------|-------------------|------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 1 | 1 | 33 | 0 | 9 | 0 | 0 | 0 | 13 | 0 | 3 | 0 | 0 | 0 | 60 |
| First/Mid-Level Officials and Managers | 45 | 8 | 800 | 10 | 323 | 0 | 0 | 7 | 148 | 3 | 78 | 1 | 0 | 5 | 1428 |
| Professionals | 145 | 28 | 1506 | 56 | 1027 | 2 | 10 | 42 | 407 | 19 | 466 | 1 | 2 | 19 | 3730 |
| Technicians | 46 | 9 | 341 | 14 | 137 | 3 | 4 | 12 | 49 | 2 | 41 | 2 | 0 | 1 | 661 |
| Sales Workers | 4 | 2 | 127 | 3 | 13 | 0 | 1 | 3 | 24 | 0 | 10 | 0 | 0 | 0 | 187 |
| Administrative Support Workers | 3 | 4 | 37 | 2 | 21 | 1 | 0 | 1 | 28 | 3 | 33 | 0 | 0 | 1 | 134 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 60 | 35 | 215 | 27 | 183 | 4 | 4 | 12 | 146 | 8 | 186 | 7 | 1 | 8 | 896 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2023 REPORTING YEAR TOTAL | 304 | 87 | 3059 | 112 | 1713 | 10 | 19 | 77 | 815 | 35 | 817 | 11 | 3 | 34 | 7096 |
| PRIOR 2022 REPORTING YEAR TOTAL | 156 | 52 | 2208 | 70 | 997 | 2 | 11 | 36 | 626 | 23 | 515 | 4 | 3 | 14 | 4717 |

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/3/2023 - 11/18/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable